

QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

NAME OF LISTED ENTITY: PARADEEP PHOSPHATES LIMITED

QUARTER ENDING: DECEMBER 31, 2023

I. COMPOSITION OF BOARD OF DIRECTORS										
Title (Mr./ Ms)	Name of the Director	PAN ^s & DIN	Category (Chairperson / Executive / Non-Executive / independent /Nominee)*	Date of Appointment in the current term / cessation			*Tenure	No of director-ship in listed entities including this listed entity	No of Member-ships in Audit / Stakeholder Committee (s) including this listed entity (Reg.26(1))	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Reg.26 (1))
				Initial Date of Appointment	Date of Re-appointment	cessation				
Mr.	Saroj Kumar Poddar	AFTPP2386N00008654	Non-executive (Nominee) / Chairperson	05/02/2014	-	-	-	5	-	-
Mr.	N Suresh Krishnan	AALPK2725K00021965	Executive	16/02/2020	16/02/2023	-	-	2	1	-
Mr.	Soual Mohamed	HHKPM1350R08684762	Non-Executive (Nominee)	03/02/2020	-	-	-	1	-	-
Mr.	Karim Lotfi Senhadji	BMJPL5674B09311876	Non-Executive (Nominee)	31/01/2022	-	-	-	1	1	-
Mr.	Satyananda Mishra	ABFPM0609R01807198	Independent	04/11/2020	04/11/2023	-	37.27 months	2	4	1
Mr.	Dipankar Chatterji	ACLPC0912G00031256	Independent	03/08/2021	-	-	28.29 months	3	5	5
Mr.	Subhrakant Panda	ADYPP5312K00171845	Independent	31/01/2022	-	-	23.10 months	4	-	-
Mrs.	Rita Menon	AGBPM3708N00064714	Independent	27/06/2023	-	-	6.40 months	2	3	1

§-PAN number of any director would not be displayed on the website of Stock Exchange

&-Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

*-to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity (i.e. from the date of initial appointment) in continuity without any cooling off period, as on the quarter end date.

II. COMPOSITION OF COMMITTEES						
Name of Committee		Name of Committee members		Category (Chairperson /Executive /Non-Executive /Independent /Nominee)&		
1.Audit Committee		Mr. Dipankar Chatterji		Chairperson/Independent		
		Mr. Karim Lotfi Senhadji		Non-Executive (Nominee)		
		Mr. Satyananda Mishra		Independent		
2.Nomination & Remuneration Committee		Mr. Satyananda Mishra		Chairperson/Independent		
		Mr. Soual Mohamed		Non-Executive (Nominee)		
		Mrs. Rita Menon		Independent		
3.Stakeholders Relationship Committee		Mr. Satyananda Mishra		Chairperson/Independent		
		Mr. N Suresh Krishnan		Executive		
		Mrs. Rita Menon		Independent		
4.Risk Management Committee		Mr. N Suresh Krishnan		Chairperson/Executive		
		Mr. Karim Lotfi Senhadji		Non-Executive (Nominee)		
		Mr. Dipankar Chatterji		Independent		
& Category of directors means executive/ non-executive/ independent/ Nominee. if a director fits into more than one category write all categories separating them with hyphen						
III. MEETING OF BOARD OF DIRECTORS						
Sr	Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present (All Directors including Independent Director)	No. of Independent Directors attending the meeting
1	02/08/2023			Yes	7	4
2		31/10/2023		Yes	8	4
3		18/12/2023		Yes	7	3
IV. MEETING OF COMMITTEES						
Sr	Name of Committee*	Date(s) of meeting (Enter dates of Previous quarter & Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present (All Directors including Independent Director)	No. of Independent Directors attending the meeting
1	Audit Committee	02/08/2023		Yes	2	2
2	Audit Committee	31/10/2023		Yes	3	2
3	Audit Committee	18/12/2023		Yes	2	2
* This information has to be mandatorily be given for audit committee, NRC, SRC & RMC, for rest of the committees giving this information is optional.						

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Sachin Patil
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No

Signatory Details	
Name of signatory	Sachin Patil
Designation of person	Company Secretary and Compliance Officer
Place	Bengaluru
Date	10-01-2024