FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small **Companies**)

L24129OR1981PLC001020

Pre-fill

Form language Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

Global Location Number (GLN) of the company

- * Permanent Account Number (PAN) of the company
- (ii) (a)

(c)

(d)

(e)

(iii)

(b)

| Permanent Account Number (PAN) of the company | AABCP3276D |
|----------------------------------------------------------------------------------------------------------------|--------------------------|
| a) Name of the company | PARADEEP PHOSPHATES LTD |
| b) Registered office address | |
| 5TH FLOOR ORISSA STATE HANDLOOM WEAVERS' CO-OPERATIVE BUI LDING.PANDIT J.N MARG NA BHUBANESWAR Orissa | |
| 751001 | |
| c) *e-mail ID of the company | cs.ppl@adventz.com |
| d) *Telephone number with STD code | 08046812500 |
| e) Website | www.paradeepphosphates.c |
| Date of Incorporation | 24/12/1981 |
| | |

| (iv) | Type of the Company | Category of the Com | pany | Sub-category of the Company |
|---------------------------------------------|------------------------------------|---------------------|-------------|-------------------------------|
| | Public Company | Company limited | l by shares | Indian Non-Government company |
| (v) Whether company is having share capital | | • Yes | O No | |
| (vi) *W | hether shares listed on recognized | d Stock Exchange(s) | • Yes | O No |

(a) Details of stock exchanges where shares are listed

| S. N | 0. | Stock Exchange Na | Stock Exchange Name | | | Code | |
|---------------------|-------------------------------------------------|------------------------------------------------------|---------------------------------|-----------|-----------------|-----------------|--------------|
| 1 | | BSE Limited | | | | 1 | |
| 2 | Natio | onal Stock Exchange of Ir | Stock Exchange of India Limited | | | 1,024 | |
| Nam LINK Regi |)1, 1st Floor, 247 Park, | Transfer Agent LIMITED of the Registrar and Tr | ansfer Age | nts | U67190 | MH1999PTC118368 | Pre-fill |
| | Bahadur Shastri Marg, V ncial year From date | 01/04/2022 | (DD/MM/` | YYYY) | To dat | e 31/03/2023 | (DD/MM/YYYY) |
| | ether Annual general r | | | | es (|) No | ```, |
| (a) If | yes, date of AGM | 26/09/2023 | | | | | |
| (b) D | Due date of AGM | 30/09/2023 | | | | | |
| | Vhether any extension | for AGM granted 5 ACTIVITIES OF 1 | THE CON | O IPAN | Yes Y | No | |

| *Number of business activities | 1 | |
|--------------------------------|---|--|
|--------------------------------|---|--|

| | Main Activity group code | | Business Activity Code | | % of turnover of the company |
|---|--------------------------------|---------------|------------------------------|-------------------------------------------------------------------------|------------------------------------|
| 1 | С | Manufacturing | C6 | Chemical and chemical products, pharmaceuticals, medicinal chemical and | 100 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given $\boxed{2}$

Pre-fill All

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|------------------------------------|-----------------------|-------------------------------------------------|------------------|
| 1 | ZUARI MAROC PHOSPHATES P | U46692OR2002PTC017414 | Holding | 56.1 |
| 2 | Zuari Yoma Agri Solutions Lim + | | Joint Venture | 50 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital | | | |
|----------------------------------------------|--------------------|-------------------|-----------------------|-----------------|--|--|--|
| Total number of equity shares | 900,000,000 | 814,497,619 | 814,497,619 | 814,497,619 | | | |
| Total amount of equity shares (in Rupees) | 9,000,000,000 | 8,144,976,190 | 8,144,976,190 | 8,144,976,190 | | | |
| | | | | | | | |

Number of classes

| | Authoricod | ILaula | Subscribed capital | Paid up capital |
|-------------------------------------------|---------------|---------------|--------------------|-----------------|
| Number of equity shares | 900,000,000 | 814,497,619 | 814,497,619 | 814,497,619 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of equity shares (in rupees) | 9,000,000,000 | 8,144,976,190 | 8,144,976,190 | 8,144,976,190 |

1

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|-----------------------------------------------|-----------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 10,000,000 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 1,000,000,000 | 0 | 0 | 0 |

Number of classes

| Class of shares | Authorised capital | ICADILA | Subscribed capital | Paid up capital |
|-----------------------------------------------|-----------------------|---------|--------------------|-----------------|
| Number of preference shares | 10,000,000 | 0 | 0 | 0 |
| Nominal value per share (in rupees) | 100 | 100 | 100 | 100 |
| Total amount of preference shares (in rupees) | 1,000,000,000 | 0 | 0 | 0 |

1

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Number of shares | | | Total nominal amount | Total Paid-up amount | Total premium |
|-----------------|------------------|-------|-------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |

| At the beginning of the year | | | | | | |
|-----------------------------------------------|-------|-------------------------|-----------|------------------|------------|--------------|
| | 1,100 | 575,448,900 ± | | 5,754,500,0 + | | |
| Increase during the year | 0 | 239,048,719 | 239048719 | 2,390,487,1 | 2,390,487, | 7,649,523,80 |
| i. Pubic Issues | 0 | 239,047,619 | 239047619 | 2,390,476,1 + | | 7,649,523,80 |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | | 1,100 | 1100 | 11,000 | 11,000 | |
| Increase in demat holding during the year | | , | | , | , | |
| Decrease during the year | 1,100 | 0 | 1100 | 11,000 | 11,000 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | 1,100 | | 1100 | 11,000 | 11,000 | |
| Decrease in physical holding during the year | 1,100 | | 1100 | 11,000 | 11,000 | |
| At the end of the year | 0 | 814,497,619 | 814497619 | 8,144,976,1 | 8,144,976, | |
| Preference shares | | | | | | |
| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |

| i. Redemption of shares | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------------------------|---|---|---|---|---|---|
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | |
| At the end of the year | 0 | 0 | 0 | 0 | 0 | |

ISIN of the equity shares of the company

INE088F01024

0

(ii) Details of stock split/consolidation during the year (for each class of shares)

| Class of shares | | (i) | (ii) | (iii) |
|-----------------|----------------------|-----|------|-------|
| Before split / | Number of shares | | | |
| Consolidation | Face value per share | | | |
| After split / | Number of shares | | | |
| Consolidation | Face value per share | | | |

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

🖂 Nil

| [Details being provided in a CD/Digital Media] | ⊖ Yes | 🔿 No | O Not Applicable |
|--------------------------------------------------|-------|------|------------------|
| Separate sheet attached for details of transfers | ⊖ Yes | O No | |

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

| Date of the previous annual general meeting | | | | | |
|---------------------------------------------|-------------------------------------------------------------|--|--|--|--|
| Date of registration of transfe | er (Date Month Year) | | | | |
| Type of transfer | 1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock | | | | |

| Number of Shares/ E Units Transferred | Debentures/ | | Amount per Share/ Debenture/Unit (in Rs.) | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--|----------------------------------------------|------------|--|
| Ledger Folio of Trans | sferor | | | | |
| Transferor's Name | | | | | |
| | Surname | | middle name | first name | |
| Ledger Folio of Transferee | | | | | |
| Transferee's Name | | | | | |
| | Surname | | middle name | first name | |
| Date of registration of transfer (Date Month Year) Type of transfer 1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock | | | | | |
| Number of Shares/ E Units Transferred | Debentures/ | | Amount per Share/ Debenture/Unit (in Rs.) | | |
| Ledger Folio of Trans | sferor | | | | |
| Transferor's Name | | | | | |
| | Surname | | middle name | first name | |
| Ledger Folio of Trans | Ledger Folio of Transferee | | | | |
| Transferee's Name | | | | | |
| | Surname | | middle name | first name | |

(iv) *Debentures (Outstanding as at the end of financial year)

| Particulars | | Nominal value per unit | Total value |
|----------------------------|---|---------------------------|-------------|
| Non-convertible debentures | 0 | 0 | 0 |

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|---------------------------|-------------|
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | | | 0 |

Details of debentures

| | Outstanding as at the beginning of the year | - | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---------------------------------------------------|---|-----------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

| (v) Securities (| other than shares ar | 0 | | | |
|-----------------------|-------------------------|-------------------------------|------------------------|----------------------------|---------------------|
| Type of Securities | Number of Securities | Nominal Value of each Unit | Total Nominal Value | Paid up Value of each Unit | Total Paid up Value |
| | | | | | |
| | | | | | |
| Total | | | | | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

133,407,219,000

(ii) Net worth of the Company

35,052,055,000

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equi | ity | Prefer | Preference | |
|--------|-----------------------------------------|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 0 | 0 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |

| | (ii) State Government | 0 | 0 | 0 | |
|-----|-----------------------------------------|-------------|------|---|---|
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |
| 4. | Banks | 0 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 456,942,507 | 56.1 | 0 | |
| 10. | Others | 0 | 0 | 0 | |
| | Total | 456,942,507 | 56.1 | 0 | 0 |

1

Total number of shareholders (promoters)

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equi | ity | Preference | | |
|--------|-----------------------------------------|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 122,283,947 | 15.01 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 3,046,224 | 0.37 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 5,000 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 34,899,520 | 4.28 | 0 | | |
| 4. | Banks | 0 | 0 | 0 | | |
| 5. | Financial institutions | 0 | 0 | 0 | | |

| 6. | Foreign institutional investors | 41,562,062 | 5.1 | 0 | |
|-----|-----------------------------------------|-------------|-------|---|---|
| 7. | Mutual funds | 142,350,203 | 17.48 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 7,771,417 | 0.95 | 0 | |
| 10. | Others Alternate Investment Fund: | 5,636,739 | 0.69 | 0 | |
| | Total | 357,555,112 | 43.88 | 0 | 0 |

Total number of shareholders (other than promoters)

217,369

Total number of shareholders (Promoters+Public/ Other than promoters)

217,370

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

Name of the FII Address Date of Number of shares % of shares held Country of held Incorporation Incorporation 0.01 STATE STREET MSCI ENHSBC SECURITIES SERVICES 11TH F 103,752 + +JPMORGAN CHASE BANK N.A. IND ABU DHABI INVESTME 617,519 0.07 ++GOLDMAN SACHS FUICITIBANK N.A. CUSTODY SERVICES 14,930,459 1.83 +0.01 ISHARES MSCI EM SM/CITIBANK N.A. CUSTODY SERVICES 83,281 + + 12,759 0 SEGALL BRYANT & HA HSBC SECURITIES SERVICES 11TH F + + SEI TRUST COMPANY HSBC SECURITIES SERVICES 11TH 77,412 0.01 BNP PARIBAS FUNDS IBNP PARIBAS, BNP PARIBAS HOUS 3,971,803 0.49 + ÷ COLLEGE RETIREMENT DEUTSCHE BANK AG DB HOUSE, H ++ **GS INDIA EQUITY** HSBC SECURITIES SERVICES 11TH F STATE STREET GLOBA HSBC SECURITIES SERVICES 11TH F + ZAABA PAN ASIA MASSTANDARD CHARTERED BANK Sec + + BOFA SECURITIES EUR CITIBANK N.A. CUSTODY SERVICES + +EMERGING MARKETS JPMORGAN CHASE BANK N.A. IND ++PUBLIC EMPLOYEES RHSBC SECURITIES SERVICES 11TH F +FUNDPARTNER SOLUTHSBC SECURITIES SERVICES 11TH ++

30

| Name of the FII | Address | Date of Incorporation | Country of Incorporation | Number of shares held | % of shares held |
|----------------------|------------------------------------|--------------------------|-----------------------------|--------------------------|------------------|
| GOLDMAN SACHS (SIN | STANDARD CHARTERED BANK SEC | | | | |
| NORTHERN TRUST CO | CITIBANK N.A. CUSTODY SERVICES | | | | |
| QUADRATURE CAPITA | JPMORGAN CHASE BANK N.A., INE # | | | | |
| EMERGING MARKETS S | JPMORGAN CHASE BANK N.A. IND + | | | | |
| ISHARES MSCI GLOBA | CITIBANK N.A. CUSTODY SERVICES | | | | |
| ISHARES MSCI INDIA S | CITIBANK N.A. CUSTODY SERVICES | | | | |
| EMERGING MARKETS S | JPMORGAN CHASE BANK N.A. IND + | | | | |
| INDIA OPPORTUNITIES | STANDARD CHARTERED BANK Sec + | | | | |
| ISHARES CORE MSCI E | CITIBANK N.A. CUSTODY SERVICES | | | | |
| THE REGENTS OF THE | DEUTSCHE BANK AG, DB HOUSE H | | | | |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|-----------------------------------|------------------------------|------------------------|
| Promoters | 15 | 1 |
| Members (other than promoters) | 0 | 217,369 |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|--------------------------------------|--------------------------------------------------|---------------|-----------------------------------------------|---------------|--------------------------------------------------------------|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 0 | 0 | 0 | 0 | 0 | 0 |
| B. Non-Promoter | 0 | 5 | 0 | 4 | 0 | 0 |
| (i) Non-Independent | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Independent | 0 | 5 | 0 | 4 | 0 | 0 |
| C. Nominee Directors representing | 1 | 4 | 1 | 3 | 0 | 0 |

| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------------------|---|---|---|---|---|---|
| (ii) Investing institutions | 1 | 3 | 1 | 3 | 0 | 0 |
| (iii) Government | 0 | 1 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 1 | 9 | 1 | 7 | 0 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|----------------------|------------|-------------------|--------------------------------|--------------------------------------------------------------|
| Mr. SAROJ KUMAR PO | 00008654 | Nominee director | 0 | |
| Mrs. KIRAN DHINGRA | 00425602 | Director | 0 | 27/07/2023 |
| Mr. SOUAL MOHAMED | 08684762 | Nominee director | 0 | |
| Mr. NARAYANAN SURI | 00021965 | Managing Director | 100 | |
| Mr. SATYANANDA MIS | 01807198 | Director | 0 | |
| Mr. DIPANKAR CHATT | 00031256 | Director | 0 | |
| Mr. KARIM LOTFI SENI | 09311876 | Nominee director | 0 | |
| Mr. SUBHRAKANT PAN | 00171845 | Director | 0 | |
| Mr. BIJOY KUMAR BIS' | AKEPB0979M | CFO | 0 | |
| Mr. SACHIN PATIL | BGZPP4332A | Company Secretar | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

| Name | DIN/PAN | Designation at the beginning / during the financial year | Date of appointment/ change in designation/ cessation | Nature of change (Appointment/ Change in designation/ Cessation) |
|---------------------|----------|----------------------------------------------------------------|-------------------------------------------------------------|---------------------------------------------------------------------|
| Mr. UJJWAL KUMAR | 09340001 | Nominee director | 27/05/2022 | CESSATION |
| Mr. MARCO PHILIPPUS | 00244357 | Director | 19/09/2022 | CESSATION |
| Mr. SUBHRAKANT PAN | 00171845 | Director | 07/08/2022 | Change in designation |
| Mr. NARAYANAN SURI | 00021965 | Managing Director | 16/02/2023 | Reappointment |

4

10

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

| Number of meetings held | 1 | | | | |
|-------------------------|-----------------|----------------------------------------|------------|----------------------------|--|
| Type of meeting | Date of meeting | Total Number of Members entitled to | Attendance | | |
| | | | | % of total shareholding | |
| AGM | 12/09/2022 | 195,147 | 71 | 56.21 | |

B. BOARD MEETINGS

*Number of meetings held 9

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-----------------|-----------------------------------------------------|------------------------------|-----------------|--|
| | | of meeting | Number of directors attended | % of attendance | |
| 1 | 29/04/2022 | 10 | 6 | 60 | |
| 2 | 06/05/2022 | 10 | 7 | 70 | |
| 3 | 13/05/2022 | 10 | 9 | 90 | |
| 4 | 20/05/2022 | 10 | 8 | 80 | |
| 5 | 24/05/2022 | 10 | 8 | 80 | |
| 6 | 28/05/2022 | 9 | 7 | 77.78 | |
| 7 | 02/08/2022 | 9 | 8 | 88.89 | |
| 8 | 04/11/2022 | 8 | 8 | 100 | |
| 9 | 31/01/2023 | 8 | 8 | 100 | |

C. COMMITTEE MEETINGS

| Number of meetings held | | | 16 | | | |
|-------------------------|------------------------|-----------------|----------------------------|------------|----------------------------|-----------------|
| | S. No. Type of meeting | Date of meeting | Total Number of Members as | Attendance | | |
| | | | | | Number of members attended | % of attendance |
| | 1 | Audit Committe | 28/05/2022 | 4 | 2 | 50 |
| | 2 | Audit Committe | 26/07/2022 | 4 | 4 | 100 |

| S. No. | Type of meeting | | Total Number of Members as | | Attendance |
|--------|-----------------|-----------------|----------------------------|----------------------------|-----------------|
| | | Date of meeting | on the date of the meeting | Number of members attended | % of attendance |
| 3 | Audit Committe | 02/08/2022 | 4 | 2 | 50 |
| 4 | Audit Committe | 04/11/2022 | 4 | 4 | 100 |
| 5 | Audit Committe | 23/01/2023 | 4 | 4 | 100 |
| 6 | Audit Committe | 31/01/2023 | 4 | 4 | 100 |
| 7 | Nomination & | 20/05/2022 | 3 | 2 | 66.67 |
| 8 | Nomination & | 26/07/2022 | 3 | 2 | 66.67 |
| 9 | Nomination & | 31/01/2023 | 3 | 3 | 100 |
| 10 | CSR Committe | | 3 | 3 | 100 |

D. *ATTENDANCE OF DIRECTORS

| | Name of the director | Board Meetings | | | Committee Meetings | | | Whether attended AGM |
|-----------|-------------------------|---------------------------------------------|----------|-------------|--------------------|-----------------------------------|--------------------|----------------------|
| S. No. | | Number of Meetings which director was | Mootings | | | Number of Meetings attended | % of attendance | held on |
| | | entitled to attend | attended | allenuarice | | | | 26/09/2023 |
| | | | | | | | | (Y/N/NA) |
| 1 | Mr. SAROJ KI | . 9 | 8 | 88.89 | 0 | 0 | 0 | Yes |
| 2 | Mrs. KIRAN D | 9 | 7 | 77.78 | 14 | 13 | 92.86 | Not Applicable |
| 3 | Mr. SOUAL M | 9 | 7 | 77.78 | 3 | 1 | 33.33 | Yes |
| 4 | Mr. NARAYAN | 9 | 9 | 100 | 7 | 7 | 100 | Yes |
| 5 | Mr. SATYANA | 9 | 9 | 100 | 8 | 7 | 87.5 | Yes |
| 6 | Mr. DIPANKA | 9 | 9 | 100 | 5 | 5 | 100 | Yes |
| 7 | Mr. KARIM LC | 9 | 2 | 22.22 | 11 | 7 | 63.64 | No |
| 8 | Mr. SUBHRAK | 9 | 7 | 77.78 | 0 | 0 | 0 | Yes |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

🗌 Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered



| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|----------|-------------------------|--------------------|-------------------|----------------------|-------------------------------|-----------|-----------------|
| 1 | Mr. NARAYANAN S | Managing Direct | 41,761,000 | 0 | 0 | 0 | 0 |
| | Total | | 41,761,000 | 0 | 0 | 0 | 41,761,000 |
| lumber o | f CEO, CFO and Com | bany secretary who | se remuneration d | etails to be entered | I | 2 | <u>.</u> |
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | Mr. SACHIN PATIL | CS | 2,360,000 | 0 | 0 | 0 | 0 |
| 2 | Mr. BIJOY KUMAR | CFO | 6,447,000 | 0 | 0 | 0 | 0 |
| | Total | | 8,807,000 | 0 | 0 | 0 | 8,807,000 |
| lumber o | f other directors whose | remuneration deta | ils to be entered | | | 5 | |
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | MARCO WADIA | Director | 0 | 0 | 0 | 430,000 | 0 |
| 2 | KIRAN DHINGRA | Director | 0 | 0 | 0 | 645,000 | 0 |
| 3 | SATYANANDA MIS | Director | 0 | 0 | 0 | 590,000 | 0 |
| 4 | DIPANKAR CHATT | Director | 0 | 0 | 0 | 535,000 | 0 |
| 5 | SUBHRAKANT PAN | Director | 0 | 0 | 0 | 300,000 | 0 |
| | Total | | 0 | 0 | 0 | 2,500,000 | 2,500,000 |

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- * A. Whether the company has made compliances and disclosures in respect of applicable Yes O No provisions of the Companies Act, 2013 during the year
 - B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS 📈 NII

| | Date of Order | ISECHON HINDER WHICH | Details of appeal (if any) including present status |
|------|---------------|----------------------|------------------------------------------------------------|
| | | | |

| (B) DETAILS OF COMPOUNDING OF OFFENCES | 🛛 Nil |
|----------------------------------------|-------|
|----------------------------------------|-------|

| Name of the court/ concerned Authority | Isection under which | Amount of compounding (in Rupees) |
|--------------------------------------------------|----------------------|--------------------------------------|
| | | |

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

🔿 Yes 💿 No

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

| Name | NILAKANTHA SAMAL |
|--------------------------------|---------------------|
| Whether associate or fellow | O Associate Fellow |
| Certificate of practice number | 14131 |

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ..

dated 31/03/2023

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

07

2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

DIN of the director

To be digitally signed by

| 00021965 | |
|----------|--|
| | |

| Company Secretary | | | | | | | | |
|---------------------------------|----------------------------|--------------------|--------------|---------------------------------------|--|--|--|--|
| O Company secretary in practice | | | | | | | | |
| Membership number | 31286 | Certificate of pra | ctice number | | | | | |
| Attachments | | | | List of attachments | | | | |
| 1. List of share | holders, debenture holders | S | Attach | ppl mgt-8.pdf | | | | |
| 2. Approval lett | er for extension of AGM; | | Attach | committee meetings details - IX C.pdf | | | | |
| 3. Copy of MG | T-8; | | Attach | | | | | |
| 4. Optional Atta | achement(s), if any | | Attach | | | | | |
| | | | | Remove attachment | | | | |
| N | 1odify Ch | eck Form | Prescrutiny | Submit | | | | |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company