



Integrated Management System (IMS) Policy
(Includes SHE, Quality, Energy, Protect & Sustain and Workplace Management)

Guided by the Vision and Values of our Group - the Adventz, we, the Paradeep Phosphates Limited, strive to assume a strategic position in global fertilizer business, achieve business excellence and sustainably create value for the stakeholders.

In doing so we affirm our commitment to operate in agreement with IFA Protect and Sustain principles, hence to put in targeted effort to continually improve our performance in Safety, Health, Environment Protection, Energy Conservation, Quality of our products and services throughout our operation and product life cycle.

Towards this commitment we shall:

- ◆ establish and maintain an Integrated Management System (IMS), ensure its effectiveness by setting challenging objectives and achieving those through plans, programmes and reviews utilizing appropriate resources and established information system
- ◆ derive benefits from strength and opportunities from identified external and internal factors associated with our business and also mitigating risks arising out of those
- ◆ comply to applicable statutory and societal obligations
- ◆ strive for maintaining high standard in ensuring health and safety for people within our areas of operation
- ◆ minimise adverse impact of our products and activities on environment, maintain ecological balance and protect bio-diversity in and around our operation
- ◆ minimise resource depletion including fuel, electrical and thermal energy with a focus on minimisation of energy import, procurement and use of energy efficient equipment
- ◆ set standards in achieving quality of our products and services and also gaining ever increasing confidence of customers on those

An effectively managed workplace through 5S will be the starting point of our journey towards excellence.

Persons under the control of the organisation will be made aware of essence of this Policy and the importance of meeting requirements relating to IMS through training and exposure.

Interested parties will be made aware of this policy through communication and publicity

Place : Paradeep
Date : 23 March, 2018



Sunil Sethy
Managing Director